



Shelley
Meibeyer



**LEADERSHIP
COACH**

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Shelley is committed to helping organizations build a culture of leaders devoted to engaging the heads, hearts & hands of their employees - managers who approach people leadership with the same rigor & discipline they devote to financial management. She is committed to helping individuals develop into their authentic 'best selves'.

For the past thirty years, Shelley had the privilege to work with one of the largest & most respected financial services firms in the world. Prior to 'retiring' from Corporate America in July 2013, she was a Development Executive in Corporate Talent & Development where her remit was development of the firm's top 300 leaders & the creation & implementation of a firm-wide talent management process & tool. Shelley began her career in the retail branch system, progressing through their management training program. She was then recruited into Human Resources where, as an HR generalist, she gained experience in recruiting & selection, compensation, employee relations & training & development, eventually specializing in management, leadership & executive development. Over the course of her career, she led change management & transition initiatives through five mergers. With each merger came a new leadership team & corporate culture. Upon retirement, Shelley entered into private consulting & coaching so that she could continue her passion of developing managers into leaders. Her areas of specialty include management & leadership development, strategic vision & planning, team leadership, diversity & inclusion, problem-solving & decision-making, stakeholder management, presentation skills & communication, performance & talent management.

Shelley's key strength as a coach is in facilitating a process that engages the client's head, heart & hands. When the client is intellectually, emotionally & tactically invested in the process, there is greater chance that new thinking & behaviors will live beyond the coaching experience. Shelley views coaching as a partnership between the client, the direct manager & the coach - the client has ultimate accountability for the outcome, the direct manager has responsibility to provide ongoing support & feedback & the coach has the obligation to facilitate a process that encourages personal insight & self-discovery.

Shelley holds a Master's Degree in Human Resource Management & Organization Development from Eastern Michigan University & a Bachelor's Degree in Business Administration from the University of Michigan (Flint). She is certified to administer the FIRO-B, MBTI, YSC's PSSI (Kolb), the Hogan Development Suite (HDS, MVPI, HPI) & Stratton's Interpersonal Leadership Styles (ILS) survey.

Shelley & her husband, Kurt, live in Harbor Springs, MI (relocated from Manhattan). As much as she enjoyed living in the Big Apple, she loves being closer to her family. In addition to spending time with family, Shelley enjoys golfing, water-skiing, taking long walks, reading good books & traveling.

**Be the leader others
believe in.**

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