

# Bio.

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## Kathy Kniola.

Leadership Coach, Suzann Foerster Leadership Coaching

Kathy Kniola is an advisor and coach to top business leaders helping them connect their organizations' talent to their business strategies. With over twenty-five years' experience, she has a proven track record as a hands-on partner who creates value through effective human capital investment and management.

In addition to owning her own talent management consulting firm, Kathy has led human resource functions at a number of Chicago's top organizations where she advised and coached senior level leaders. Kathy has also led global talent management for Aon Corporation, one of the world's largest insurance brokerage and management consulting firms with offices in over 120 countries. At Aon, she advised the CEO and senior management to create and implement the firm's first-ever global talent strategy.

Kathy held a number of HR roles at J.P. Morgan Chase, formerly Bank One Corporation, leading the executive development and succession planning efforts. She worked directly with the CEO and top 15 executives to plan, design and deliver senior leadership talent assessment and development processes.

Kathy works with management teams on strategy development, team building and change management. Kathy is an active volunteer and on the board of directors of Community Health, the country's largest free health clinic. She earned her BA in Psychology and MBA from Indiana University.

Kathy Kniola | [kathrynkniola@mac.com](mailto:kathrynkniola@mac.com) | 219.331.3604 | skype: Kathryn Kniola