

# Bio.

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## Pam Erhardt, Ph.D.

Leadership Coach, Suzann Foerster Leadership Coaching

Pam works with leaders who want to master the internal dynamics of leadership – self-awareness, polishing a leadership style, shaping the impact of their behavior on others, fostering productive relationships, and creating optimal teams. She’s known for her leadership experience and business savvy, as well as her understanding and insight about what drives behavior.

Having led teams herself, Pam understands the pressures of profitability, growth, and managing quality. She seamlessly links leadership skills and competencies with each leader’s internal values, assumptions and attitudes in shaping an effective leadership style.

With her experience in healthcare leadership, she brings a unique ability to help leaders face today’s complex organizational challenges & navigate change in this high stress, high stakes environment. She is a trusted advisor among leaders because she understands the key issues surrounding the major shifts in organizational culture, performance, patient care design & outcomes.

She has coached across a broad spectrum of industries including health care, aerospace and defense, biotechnology, financial services, colleges and universities and non-profit organizations. She holds a Bachelor’s degree in Health Science and Physical Therapy; a master’s degree in Organizational Development; and a doctorate in Human and Organizational Psychology. And she has earned her Certified Professional Coach credential (PCC) through the International Coach Federation.

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